

Aged Care Clinical Leadership Programme

Developing your next generation of Clinical Managers.

3 months online

6 modules

\$500 NZD until 19 Sept 2026, then \$999

This summary is shared by a member of your team to support a professional development or organisational funding request. It outlines the programme, its cost, and the value it returns to your service.

Why this benefits your service

- Builds internal audit capability — planning audits, writing findings that hold up on review, and raising and closing corrective actions
- Prepares staff to represent the service confidently in an external audit or regulatory review
- Produces a portfolio of real, on-the-job evidence usable for CPD and appraisal
- Builds a pipeline of leadership-ready RNs into Clinical Manager roles, reducing reliance on external hiring

What the programme covers

A curriculum built around what aged care Clinical Managers are actually responsible for — audits, governance, staff and incidents.

- Clinical Leadership — lead teams, delegate and build accountability
- Audits & Compliance — prepare, conduct, analyse and follow up audits
- Clinical Governance — quality, risk and clinical oversight
- Staff Management — feedback, performance, difficult conversations
- Incident Management — respond to, investigate and follow up incidents
- Quality Improvement — turn identified gaps into practical plans
- Clinical Manager Skills — the priorities and challenges of the role

How it's delivered

01 Live Online Classes

Interactive sessions with experienced clinical leaders.

02 Practical Workshops

Real-world aged care leadership and management challenges.

03 Mock Audits

Planning, conducting and responding to audits ahead of a real one at work.

04 Real-World Case Studies

Common clinical, staffing and quality situations, and how to approach them.

05 Mentor Support

Guidance from experienced mentors throughout the programme.

Who it is for

- Senior Registered Nurses in aged residential care
- Aspiring and newly appointed Clinical Managers
- Associate and Assistant Clinical Managers
- Experienced RNs preparing for their next leadership role

Why Talent Grid

Mentored by practising clinical leaders working in aged care today — not just theory.

Curriculum shaped around NZ audits, standards and staffing realities.

Mock audits and case studies build audit-ready capability your service can rely on.

17 October 2026
First cohort begins

Investment
\$500 NZD until 19 Sept 2026, then \$999 NZD
Buy Now, Pay Later available at checkout.

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The programme is delivered commercially through Talent Grid Limited.